



Roman Stepanov

They have the right to work in the UK from 29 September 2025. They have the right to work in the UK until 29 March 2027.

Conditions

They can work in any job.

If you employ this person

To [avoid a penalty](#), you must:

☐ check this looks like the person you meet face to face or by video call

☐ keep a secure copy of this online check (either electronically or in hard copy), for the duration of the employment and for 2 years after

You must do this check again when their permission to be in the UK expires on 29 March 2027.

Read the [employers' code of practice](#) to find out more about right to work checks.

You cannot accept a job applicant's biometric residence card, biometric residence permit, or Frontier Worker permit as proof of their right to work. Ask them for a share code instead.

Details of check

Company name

Roman Stepanov

Date of check

23 March 2026

Reference number

WE-MP9P973-P5