



MARCIN ANDRZEJ NOWICZ

They have the right to work in the UK.

Conditions

They can work in any job. There is no limit on how long they can stay in the UK.

Legal basis of status

This leave is issued in accordance with the EU exit separation agreements:

- for EU citizens, and the family members of EU citizens, this is the Withdrawal Agreement
- for EEA European Free Trade Association (EFTA) citizens, and the family members of EEA EFTA citizens, this is the EEA EFTA Separation Agreement
- for Swiss citizens, and the family members of Swiss citizens, this is the Swiss Citizens' Rights Agreement

If you employ this person

To [avoid a penalty](#), you must:

☐ check this looks like the person you meet face to face or by video call

☐ keep a secure copy of this online check (either electronically or in hard copy), for the duration of the employment and for 2 years after

You don't need to do the check again.

Read the [employers' code of practice](#) to find out more about right to work checks.

Details of check

Company name

Henly Projects

Date of check

25 March 2026

Reference number

WE-BDCY973-PH