



## DAVIS IRMEJS

They have the right to work in the UK.

### Conditions

They can work in any job. There is no limit on how long they can stay in the UK.

### Legal basis of status

This leave is issued in accordance with the EU exit separation agreements:

- for EU citizens, and the family members of EU citizens, this is the Withdrawal Agreement
- for EEA European Free Trade Association (EFTA) citizens, and the family members of EEA EFTA citizens, this is the EEA EFTA Separation Agreement
- for Swiss citizens, and the family members of Swiss citizens, this is the Swiss Citizens' Rights Agreement

## If you employ this person

To [avoid a penalty](#), you must:

☐ check this looks like the person you meet face to face or by video call

☐ keep a secure copy of this online check (either electronically or in hard copy), for the duration of the employment and for 2 years after

You don't need to do the check again.

Read the [employers' code of practice](#) to find out more about right to work checks.

## Details of check

### Company name

Deep GRC London

### Date of check

3 March 2026

### Reference number

WE-JXM8773-S2